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HIGHLIGHTS OF HARTFORD, CT NATIONAL COMPENSATION SURVEY JUNE 2000

Workers in the Hartford metropolitan area averaged \$20.48 per hour during June 2000, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Denis M. McSweeney reported that white-collar workers averaged \$24.52 per hour and accounted for 62 percent of the workers in the area. Blue-collar employees averaged \$14.61 per hour and represented 19 percent of the workforce, while the remaining 18 percent worked in service occupations and earned \$12.50 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 182 firms representing 270,500 workers in the Hartford metropolitan area, which includes 58 cities and towns in Connecticut. Seventy-five percent of those represented worked in private industry.

In the Hartford metropolitan area, average hourly wages were published for nearly 60 detailed occupations. (See table 1.) Among white-collar workers, mechanical engineers averaged \$34.45 per hour; registered nurses, \$24.21; bookkeepers, accounting and auditing clerks; \$15.52 and teacher's aides, \$12.60. Blue-collar occupations included industrial truck and tractor equipment operators earning \$13.54 per hour, punching and stamping press operators at \$11.42, assemblers at \$11.07, and stock handlers and baggers at \$9.49. In the service occupations, nursing aids, orderlies and attendants averaged \$12.70 per hour; maids and housemen averaged, \$10.22; and janitors and cleaners, \$10.12.

This information will be made available to sensory impaired individuals upon request. Voice phone: 1-617-565-2072, TDD (Telecommunications Device for the Deaf) Message Referral Phone: 1-800-877-8339.

National Compensation Survey, Hartford, CT, June 2000 (continued)

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Hartford area averaged \$21.61 per hour and part-timers earned \$11.89. Union workers in blue-collar jobs averaged \$16.37 per hour, while their nonunion counterparts made \$13.53. Private industry workers at establishments employing 50-99 workers averaged \$15.77 per hour and those in establishments with 500 or more employees earned \$23.83.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the Hartford, CT National Compensation Survey June 2000 (Bulletin 3105-44). While supplies last, single copies of the bulletin are available from the Boston Information Office by calling 617-565-2327. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at www.bls.gov/comhome.htm. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Boston by dialing 617-565-9167 and requesting document 9830.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Boston Information Office at 617-565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Hartford, CT, June 2000

| Occupation ³ | Total | | Private industry | | State and local government | |
|--|---------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| All | \$20.48 | 2.4 | \$18.71 | 3.1 | \$26.34 | 4.0 |
| All excluding sales | 20.80 | 2.4 | 19.00 | 3.1 | 26.34 | 4.0 |
| White collar | 24.52 | 2.5 | 22.83 | 3.2 | 28.76 | 4.4 |
| White collar excluding sales | 25.47 | 2.4 | 23.97 | 3.1 | 28.76 | 4.4 |
| Professional specialty and technical | 29.23 | 2.4 | 26.51 | 2.7 | 33.81 | 4.8 |
| Professional specialty | 31.11 | 2.6 | 28.71 | 2.8 | 34.15 | 4.9 |
| Engineers, architects, and surveyors | 30.67 | 7.4 | 32.30 | 6.5 | — | — |
| Industrial engineers | 27.83 | 7.0 | 27.83 | 7.0 | — | — |
| Mechanical engineers | 34.45 | 11.7 | 34.45 | 11.7 | — | — |
| Mathematical and computer scientists | 30.02 | 2.7 | 30.02 | 2.7 | — | — |
| Computer systems analysts and scientists | 28.90 | 4.9 | 28.90 | 4.9 | — | — |
| Natural scientists | — | — | — | — | — | — |
| Health related | 25.87 | 3.0 | 25.04 | 2.4 | 35.07 | 15.0 |
| Registered nurses | 24.21 | 1.9 | 24.15 | 1.9 | — | — |
| Teachers, college and university | 38.30 | 24.6 | 38.30 | 24.6 | — | — |
| Teachers, except college and university | 36.90 | 4.7 | 25.91 | 9.2 | 37.58 | 5.1 |
| Elementary school teachers | 39.89 | 2.4 | — | — | 40.01 | 2.4 |
| Secondary school teachers | 37.49 | 6.2 | 28.21 | 6.8 | 40.68 | 7.5 |
| Teachers, special education | 40.31 | 5.7 | — | — | — | — |
| Teachers, n.e.c. | 33.71 | 20.7 | — | — | — | — |
| Librarians, archivists, and curators | 26.31 | 17.0 | — | — | — | — |
| Librarians | 26.31 | 17.0 | — | — | — | — |
| Social scientists and urban planners | — | — | — | — | — | — |
| Social, recreation, and religious workers | 26.37 | 3.5 | — | — | — | — |
| Social workers | 26.37 | 3.5 | — | — | — | — |
| Lawyers and judges | — | — | — | — | — | — |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 22.79 | 10.6 | 22.79 | 10.6 | — | — |
| Technical | 20.43 | 2.9 | 20.40 | 3.1 | — | — |
| Licensed practical nurses | 19.94 | 2.6 | 19.94 | 2.6 | — | — |
| Health technologists and technicians, n.e.c. | 17.25 | 3.3 | 16.74 | 2.9 | — | — |
| Electrical and electronic technicians | 22.28 | 9.9 | 22.28 | 9.9 | — | — |
| Engineering technicians, n.e.c. | 20.30 | 5.3 | — | — | — | — |
| Executive, administrative, and managerial | 33.05 | 3.8 | 32.80 | 4.9 | 33.69 | 5.6 |
| Executives, administrators, and managers | 39.37 | 4.1 | 40.96 | 4.8 | 36.56 | 5.1 |
| Financial managers | 35.72 | 9.0 | 39.52 | 12.9 | — | — |
| Administrators, education and related fields | 41.64 | 11.2 | 33.91 | 10.0 | — | — |
| Managers, medicine and health | 47.64 | 12.6 | — | — | — | — |
| Managers and administrators, n.e.c. | 42.50 | 6.0 | 42.16 | 6.4 | — | — |
| Management related | 24.00 | 3.4 | 23.78 | 4.0 | 25.07 | 3.2 |
| Accountants and auditors | 21.69 | 6.9 | 21.28 | 7.0 | — | — |
| Personnel, training, and labor relations specialists | 21.08 | 5.4 | 21.10 | 6.0 | — | — |
| Management related, n.e.c. | 20.63 | 8.9 | 20.63 | 8.9 | — | — |
| Sales | 15.07 | 13.8 | 15.07 | 13.8 | — | — |
| Supervisors, sales | 27.10 | 13.8 | 27.10 | 13.8 | — | — |
| Sales workers, other commodities | 11.42 | 27.0 | 11.42 | 27.0 | — | — |
| Cashiers | 8.07 | 4.3 | 8.07 | 4.3 | — | — |
| Administrative support, including clerical | 15.79 | 2.7 | 15.28 | 2.5 | 17.14 | 5.5 |
| Computer operators | 17.78 | 5.8 | 17.78 | 5.8 | — | — |
| Secretaries | 18.06 | 4.9 | 16.33 | 4.4 | 19.77 | 4.6 |
| Transportation ticket and reservation agents | 15.51 | 3.7 | 15.51 | 3.7 | — | — |
| Receptionists | 10.57 | 6.4 | 11.10 | 4.3 | — | — |
| Records clerks, n.e.c. | 13.74 | 9.0 | 13.74 | 9.0 | — | — |
| Bookkeepers, accounting and auditing clerks | 15.52 | 5.1 | 14.86 | 5.2 | — | — |
| Dispatchers | 14.76 | 8.3 | — | — | — | — |
| Traffic, shipping and receiving clerks | 12.95 | 7.1 | 12.95 | 7.1 | — | — |
| Stock and inventory clerks | 15.00 | 7.2 | — | — | — | — |
| Insurance adjusters, examiners, and investigators | 16.57 | 5.8 | 16.57 | 5.8 | — | — |
| Investigators and adjusters, except insurance | 14.24 | 4.6 | 14.24 | 4.6 | — | — |

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Hartford, CT, June 2000 — Continued

| Occupation ³ | Total | | Private industry | | State and local government | |
|--|--------------|---------------------------------------|------------------|---------------------------------------|----------------------------|---------------------------------------|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| White collar —Continued | | | | | | |
| Administrative support, including clerical —Continued | | | | | | |
| General office clerks | \$14.85 | 6.6 | \$11.77 | 7.0 | \$16.32 | 1.9 |
| Teachers' aides | 12.60 | 4.5 | — | — | 12.67 | 4.8 |
| Blue collar | 14.61 | 3.3 | 14.41 | 3.5 | 18.35 | 6.4 |
| Precision production, craft, and repair | | | | | | |
| Machinists | 19.47 | 3.5 | 19.40 | 3.8 | 20.14 | 4.7 |
| Inspectors, testers, and graders | 17.44 | 5.8 | 17.44 | 5.8 | — | — |
| Inspectors, testers, and graders | 17.57 | 6.4 | 17.57 | 6.4 | — | — |
| Machine operators, assemblers, and inspectors | | | | | | |
| Punching and stamping press operators | 12.89 | 3.7 | 12.89 | 3.7 | — | — |
| Fabricating machine operators, n.e.c. | 11.42 | 6.3 | 11.42 | 6.3 | — | — |
| Assemblers | 16.11 | 5.1 | 16.11 | 5.1 | — | — |
| Assemblers | 11.07 | 6.7 | 11.07 | 6.7 | — | — |
| Transportation and material moving | | | | | | |
| Truck drivers | 14.10 | 8.6 | 13.43 | 9.5 | 19.28 | 5.6 |
| Industrial truck and tractor equipment operators .. | 15.48 | 8.3 | 15.06 | 9.3 | — | — |
| Industrial truck and tractor equipment operators .. | 13.54 | 7.8 | 13.27 | 8.7 | — | — |
| Handlers, equipment cleaners, helpers, and laborers | | | | | | |
| Stock handlers and baggers | 11.39 | 4.0 | 11.17 | 4.4 | — | — |
| Freight, stock, and material handlers, n.e.c. | 9.49 | 8.4 | 9.49 | 8.4 | — | — |
| Hand packers and packagers | 12.17 | 4.9 | 12.17 | 4.9 | — | — |
| Laborers, except construction, n.e.c. | 10.51 | 11.0 | 10.51 | 11.0 | — | — |
| Laborers, except construction, n.e.c. | 11.33 | 9.7 | 10.65 | 12.0 | — | — |
| Service | | | | | | |
| Protective service | 12.50 | 5.1 | 10.56 | 4.0 | 18.08 | 3.5 |
| Firefighting | 17.08 | 6.9 | 11.95 | 7.9 | 20.17 | 3.2 |
| Police and detectives, public service | 20.98 | 3.1 | — | — | 20.98 | 3.1 |
| Guards and police, except public service | 22.65 | 3.0 | — | — | 22.65 | 3.0 |
| Food service | 11.97 | 7.8 | 11.99 | 8.2 | — | — |
| Waiters, waitresses, and bartenders | 9.94 | 7.8 | 9.97 | 8.1 | — | — |
| Other food service | 4.97 | 4.8 | 4.97 | 4.8 | — | — |
| Supervisors, food preparation and service | 11.06 | 6.7 | 11.16 | 6.9 | — | — |
| Cooks | 15.10 | 13.7 | 15.10 | 13.7 | — | — |
| Kitchen workers, food preparation | 13.17 | 7.6 | 13.17 | 7.6 | — | — |
| Food preparation, n.e.c. | 7.75 | 9.3 | — | — | — | — |
| Health service | 10.00 | 6.0 | 10.00 | 6.0 | — | — |
| Health aides, except nursing | 12.61 | 4.7 | 11.67 | 2.3 | — | — |
| Nursing aides, orderlies and attendants | 11.63 | 4.4 | 11.63 | 4.4 | — | — |
| Cleaning and building service | 12.70 | 5.0 | 11.68 | 2.3 | — | — |
| Maid and housemen | 10.70 | 8.5 | 9.38 | 8.6 | 14.90 | 2.8 |
| Janitors and cleaners | 10.22 | 6.2 | 10.22 | 6.2 | — | — |
| Personal service | 10.12 | 10.0 | 8.77 | 9.8 | 14.34 | 3.3 |
| Personal service | 8.68 | 6.2 | 8.84 | 7.1 | — | — |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Hartford, CT, June 2000

| Occupational group | Private industry and State and local government | | | | | |
|---|---|--------------------------------|--------------------|-----------------------|-------------------|------------------------|
| | Full-time workers ³ | Part-time workers ³ | Union ⁴ | Nonunion ⁴ | Time ⁵ | Incentive ⁵ |
| | Mean | | | | | |
| All occupations | \$21.61 | \$11.89 | \$22.44 | \$19.52 | \$20.53 | \$17.82 |
| All excluding sales | 21.65 | 12.97 | 22.95 | 19.72 | 20.84 | 16.86 |
| White collar | 25.50 | 14.45 | 27.26 | 23.37 | 24.67 | 17.40 |
| White-collar excluding sales | 25.81 | 19.71 | 28.51 | 24.13 | 25.54 | — |
| Professional specialty and technical | 29.62 | 24.96 | 33.75 | 26.47 | 29.23 | — |
| Professional specialty | 31.66 | 25.54 | 34.40 | 28.54 | 31.11 | — |
| Technical | 20.44 | 20.09 | 20.47 | 20.42 | 20.43 | — |
| Executive, administrative, and managerial | 33.10 | — | 33.36 | 32.96 | 33.08 | — |
| Sales | 20.52 | 7.82 | 7.97 | 16.82 | 14.36 | 18.66 |
| Administrative support, including clerical | 16.07 | 11.09 | 17.10 | 15.30 | 15.83 | — |
| Blue collar | 14.97 | 8.77 | 16.37 | 13.53 | 14.51 | — |
| Precision production, craft, and repair | 19.48 | — | 21.55 | 17.91 | 19.41 | — |
| Machine operators, assemblers, and inspectors | 12.90 | — | 13.78 | 12.47 | 12.88 | — |
| Transportation and material moving | 14.60 | — | 17.67 | 11.32 | 14.05 | — |
| Handlers, equipment cleaners, helpers, and laborers | 12.37 | 8.37 | 11.52 | 11.30 | 11.39 | — |
| Service | 13.68 | 9.76 | 15.96 | 10.35 | 12.50 | — |
| | Relative error ⁶ (percent) | | | | | |
| All occupations | 2.5 | 5.5 | 4.1 | 3.2 | 2.5 | 13.4 |
| All excluding sales | 2.5 | 5.7 | 4.1 | 3.3 | 2.5 | 11.9 |
| White collar | 2.5 | 8.7 | 4.5 | 3.2 | 2.6 | 16.2 |
| White-collar excluding sales | 2.5 | 6.8 | 4.5 | 3.0 | 2.5 | — |
| Professional specialty and technical | 2.6 | 5.7 | 4.7 | 2.7 | 2.4 | — |
| Professional specialty | 2.8 | 6.1 | 4.8 | 2.9 | 2.6 | — |
| Technical | 3.1 | 5.2 | 4.9 | 3.4 | 2.9 | — |
| Executive, administrative, and managerial | 3.8 | — | 6.2 | 4.7 | 3.8 | — |
| Sales | 11.7 | 5.1 | 5.6 | 14.8 | 15.6 | 17.2 |
| Administrative support, including clerical | 2.8 | 4.0 | 5.6 | 2.5 | 2.7 | — |
| Blue collar | 3.3 | 7.6 | 5.8 | 3.9 | 3.4 | — |
| Precision production, craft, and repair | 3.5 | — | 3.2 | 5.2 | 3.7 | — |
| Machine operators, assemblers, and inspectors | 3.7 | — | 7.8 | 4.1 | 3.7 | — |
| Transportation and material moving | 7.1 | — | 5.4 | 11.5 | 8.8 | — |
| Handlers, equipment cleaners, helpers, and laborers | 3.6 | 9.9 | 7.7 | 5.0 | 4.0 | — |
| Service | 5.7 | 8.8 | 6.2 | 4.1 | 5.1 | — |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Hartford, CT, June 2000

| Occupational group | Full-time and part-time workers | | | | |
|---|---------------------------------|------------------------------|---------------------|-------------------|---------------------|
| | All private industry workers | 50 - 99 workers ³ | 100 workers or more | | |
| | | | Total | 100 - 499 workers | 500 workers or more |
| Mean | | | | | |
| All occupations | \$18.71 | \$15.77 | \$19.44 | \$16.49 | \$23.83 |
| All excluding sales | 19.00 | 15.79 | 19.70 | 16.74 | 23.80 |
| White collar | 22.83 | 18.85 | 23.63 | 20.21 | 27.18 |
| White-collar excluding sales | 23.97 | 20.62 | 24.43 | 21.37 | 27.19 |
| Professional specialty and technical | 26.51 | 22.89 | 26.82 | 25.52 | 27.79 |
| Professional specialty | 28.71 | 25.64 | 28.92 | 27.70 | 29.67 |
| Technical | 20.40 | — | 20.61 | 21.25 | 19.75 |
| Executive, administrative, and managerial | 32.80 | 29.97 | 33.13 | 28.93 | 35.38 |
| Sales | 15.07 | 15.72 | 14.50 | 13.45 | 26.12 |
| Administrative support, including clerical | 15.28 | 15.79 | 15.18 | 15.00 | 15.46 |
| Blue collar | 14.41 | 14.61 | 14.34 | 13.41 | 17.21 |
| Precision production, craft, and repair | 19.40 | 20.09 | 18.89 | 17.17 | 22.05 |
| Machine operators, assemblers, and inspectors | 12.89 | 10.89 | 13.36 | 13.02 | 14.97 |
| Transportation and material moving | 13.43 | — | 14.68 | 13.12 | 18.68 |
| Handlers, equipment cleaners, helpers, and laborers | 11.17 | 10.21 | 11.44 | 10.92 | 12.79 |
| Service | 10.56 | 9.20 | 10.93 | 11.01 | 10.74 |
| Relative error ⁴ (percent) | | | | | |
| All occupations | 3.1 | 7.9 | 3.4 | 3.6 | 4.9 |
| All excluding sales | 3.1 | 7.1 | 3.4 | 3.7 | 5.0 |
| White collar | 3.2 | 10.3 | 3.3 | 3.1 | 4.4 |
| White-collar excluding sales | 3.1 | 8.0 | 3.3 | 2.8 | 4.4 |
| Professional specialty and technical | 2.7 | 6.2 | 2.7 | 3.0 | 3.8 |
| Professional specialty | 2.8 | 8.4 | 2.9 | 3.5 | 3.9 |
| Technical | 3.1 | — | 3.3 | 4.4 | 4.5 |
| Executive, administrative, and managerial | 4.9 | 11.2 | 5.3 | 6.6 | 6.4 |
| Sales | 13.8 | 25.0 | 13.6 | 15.4 | 26.7 |
| Administrative support, including clerical | 2.5 | 4.8 | 2.9 | 4.4 | 3.2 |
| Blue collar | 3.5 | 9.5 | 3.5 | 4.3 | 3.8 |
| Precision production, craft, and repair | 3.8 | 5.5 | 5.4 | 8.6 | 2.7 |
| Machine operators, assemblers, and inspectors | 3.7 | 7.7 | 4.1 | 4.6 | 3.7 |
| Transportation and material moving | 9.5 | — | 10.1 | 12.8 | 5.1 |
| Handlers, equipment cleaners, helpers, and laborers | 4.4 | 7.5 | 5.0 | 7.1 | 1.3 |
| Service | 4.0 | 8.3 | 4.3 | 4.7 | 10.1 |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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